

ADVOCATE'S CHECKLIST

S. No.	Question	Answer
1.	SLP (C) has been filed in Form No. 28 with certificate.	Yes
2.	The Petition is as per the provisions of Order XV Rule 1.	Yes
3.	The papers of SLP have been arranged as per Order XXI, Rule (3)(1)(f).	Yes
4.	Brief list of dates/events has been filed.	Yes
5.	Paragraphs and pages of paper books have been numbered consecutively and correctly noted in Index.	Yes
6.	Proper and required number of paper books (1+1) have been filed.	Yes
7.	The particulars of the impugned judgment passed by the court(s) below are uniformly written in all the documents.	Yes
8.	In case of appeal by certificate, the appeal is accompanied by judgment and decree appealed from and order granting certificate.	NA
9.	The Annexures referred to in the petition are true copies of the documents before the court(s) below and are filed in chronological order as per List of Dates.	Yes
10.	The annexures referred to in the petition are filed and indexed separately and not marked collectively.	Yes

11.	In SLP against the order passed in Second Appeal, copies of the orders passed by the Trial Court and First Appellate Court have been filed.	NA
12.	The complete listing proforma has been filled in, signed and included in the paper books.	Yes
13.	In a petition (PIL) filed under clause (d) of Rule 12(1) Order XXXVIII, the petitioner has disclosed:	
(a)	Full name, complete postal address, e-mail address, phone number, proof regarding personal identification, occupation, annual income, PAN number, and National Unique Identity Card number (if any).	NA
(b)	The facts constituting the cause of action.	NA
(c)	The nature of injury caused or likely to be caused to the public.	NA
(d)	The nature and extent of personal interest, if any, of the petitioner(s).	NA
(e)	Details regarding any civil, criminal or revenue litigation involving the petitioner(s) which has/could have a legal nexus with the PIL issue(s).	NA
14.	In case of appeals under Armed Forces Tribunal Act, 2007, the petitioner/appellant has moved before the Armed Forces Tribunal for granting certificate for leave to appeal to the Supreme Court.	NA

15.	All the paperbooks to be filed after curing the defects shall be in order.	Yes
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Declaration: I have personally verified that the petition and its contents conform with the Supreme Court Rules, 2013, all checklist requirements are met, and all necessary documents for the hearing are filed.

Date: 05.07.2026

Place: New Delhi



Filed by: Christopher Nigam

Advocate for the Petitioner

IN THE SUPREME COURT OF INDIA

Civil Appellate Jurisdiction

Special Leave Petition (Civil) No. _____ of 2026

Against the Impugned Final Judgment and Order dated
01.01.2026 passed by the Punjab & Haryana High Court at
Chandigarh in WPC 123/2015

IN THE MATTER OF:

Jacob Mathew & Ors.

...Petitioner(s)

Versus

Union of India & Ors.

...Respondent(s)

WITH PRAYER FOR INTERIM RELIEF

WITH:

- | | |
|---------------------|---|
| IA ____/2026 | Application for permission to place additional document(s) on record |
| IA ____/2026 | Application for condonation of delay of 95 days in filing the SLP |
| IA ____/2026 | Application for exemption from filing certified copy of the Impugned Order(s) |
| IA ____/2026 | Application for exemption from filing Official Translation(s) of Annexure P-4 |

PAPERBOOK

[For Index, please see inside]

Advocate for the Petitioner(s): Christopher Nigam

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3.	Listing Proforma	A1-A2		
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IN THE SUPREME COURT OF INDIA

Civil Appellate Jurisdiction

Special Leave Petition (Civil) No. _____ of 2026

Against the Impugned Final Judgment and Order dated
01.01.2026 passed by the Punjab & Haryana High Court at
Chandigarh in WPC 123/2015

IN THE MATTER OF:

Jacob Mathew & Ors.

...Petitioner(s)

Versus

Union of India & Ors.

...Respondent(s)

OFFICE REPORT ON LIMITATION

1. The Special Leave Petition is within limitation.
2. The Petition is barred by time and there is a delay of ___ days in filing SLP against the judgment dated _____ and application for condonation of ___ days' delay has been filed.
3. There is delay of ___ days in re-filing the petition and petition for condonation of ___ days delay in re-filing has been/not been filed.

BRANCH OFFICER

Chris Nigam

Date: 05.07.2026
Place: New Delhi

Filed by: Christopher Nigam
Advocate for the Petitioner

Annexure 'Y'

PROFORMA FOR FIRST LISTING

Section ____

The case pertains to (Please tick/check the correct box):

☒ **Central Act:** Contract Labour (Abolition) Act, 1970☒ **Section:** S.10☐ **Central Rule:**☐ **Rule No(s):**☐ **State Act:**☐ **Section:**☐ **State Rule:**☐ **Rule No(s):**☐ **Impugned Interim****Order/Decree:**☒ **Impugned Final Order/Decree:** 01.01.2026☒ **High Court:** Punjab & Haryana High Court at Chandigarh☒ **Names of Judges:** XYZ & ABC JJ.☐ **Tribunal/Authority:**1. **Nature of matter:** ☒ Civil ☐ Criminal2. (a) **Petitioner/appellant No.1:** Jacob Mathew
(b) **e-mail ID:** jacob.mathew@hotmail.com(c) **Mobile phone number:** 98765432103. (a) **Respondent No. 1:** Union of India
(b) **e-mail ID:** uoi@gmail.com(c) **Mobile phone number:** 011-241100004. (a) **Main category classification:** Service Laws(b) **Sub classification:** Regularization, contract employees, ad-hoc employees, daily wage employees(c) **Special Category:** N.A.5. **Not to be listed before:** N.A.6. (a) **Similar disposed of matter** N.A.**with citation, if any, & case details:**(b) **Similar pending matter with** N.A.
case details:7. **Criminal Matters:**(a) **Whether accused/convict has surrendered:** N.A.(b) **FIR No. and Date:** N.A.(c) **Police Station:** N.A.

(d) Sentence Awarded: N.A.
(e) Sentence Undergone: N.A.
(f) Whether any earlier case between the same parties is filed: No
(g) Particulars of the FIR and Case: N.A.
(h) Whether any bail application was preferred earlier and decision thereupon: N.A.

8. Land Acquisition Matters:

(a) Date of Section 4 notification: N.A.
(b) Date of Section 6 notification: N.A.
(c) Date of Section 17 notification: N.A.

9. Tax Matters: State the tax effect: N.A.

10. Special Category (first petitioner/appellant only):

☐ Senior citizen > 65 years ☐ Disabled
☐ SC/ST ☒ Legal Aid case
☐ Woman/child ☐ In custody

11. Vehicle Number (in case of Motor Accident Claim matters): N.A.

12. Whether there was/is litigation on the same point of law, and if yes, details thereof: N.A.

Date: 05.07.2026
Place: New Delhi

Filed by: Christopher Nigam
Advocate for the Petitioner
AoR Code: 1234

SYNOPSIS

The present Special Leave Petition is filed under Article 136 of the Constitution of India challenging the Impugned Final Judgment and Order dated 01.01.2026 passed by the Punjab & Haryana High Court at Chandigarh in WPC 123/2015. The Hon'ble High Court dismissed the writ petition, denying the Petitioners the relief of regularisation on the basis that no regularization can be directed in the absence of sanctioned posts.

The Petitioners joined the Respondent Department as Nursing Assistants on a contractual basis on 21.02.2000. They have rendered continuous service without any break or complaints, and their contracts were renewed annually. On 03.10.2007, they were granted a promotional pay scale in recognition of their continuous service and good performance. However, on 02.02.2015, the Respondent Department arbitrarily issued an Office Order proposing to terminate their employment with effect from 31.03.2015, intending to replace them with other contractual workers for the same duties and pay scales. This Office Order was issued without any prior show cause notice.

The Petitioners challenged this action before the High Court, which granted an interim stay on 10.02.2015. This stay remained in force until the dismissal of the writ petition on 01.01.2026. The Petitioners contend that the State, acting as a model employer, cannot be permitted to exploit contractual workers after decades of engagement by terminating them without sufficient cause, and without a prior hearing.

LIST OF DATES

Date	Particulars
21.02.2000	The Petitioners joined at the post of Nursing Assistant in the Respondent Department on contractual basis. Since then, the Petitioners have been discharging their duties continuously without any break or complaints, and their contracts have been renewed every year without fail.
03.10.2007	The Respondent Department issued an Office Order granting the promotional pay scale to all Petitioners without any change in post or duties. The same was done in recognition of the Petitioners' continuous length of service and good performance. Annexure P-1 (p.12) is a true copy of Office Order dated 03.10.2007 granting higher pay scale to the Petitioners.
02.02.2015	Out of the blue, the Respondent Department issued an Office Order proposing to terminate the Petitioners' employment w.e.f. 31.03.2015 and replace them with other contractual workers for the same duties and responsibilities and at the same pay scales as the Petitioners. No show cause notice was issued to the Petitioners prior to the issuance of the said Office Order. Annexure P-2 (p.13) is a true copy of Office Order dated 02.02.2015 issued by the Respondent Department proposing to terminate the Petitioners' employment.

05.02.2015	The Petitioners approached the High Court of Punjab & Haryana High Court by filing Writ Petition (C) No. 1234/2015 challenging the Office Order dated 02.02.2015 along with an application for interim relief seeking a stay thereon.
10.02.2015	The Hon'ble High Court was pleased to stay the Office Order dated 02.02.2015 pending final adjudication of the writ petition. This stay continued to remain in force till the impugned order was passed on 01.01.2026. Annexure P-3 (p.14) is a true copy of Order dated 10.02.2015 passed by the Ld. Single Judge in WPC 1234/2015.
01.01.2026	By the Impugned Order, the Hon'ble High Court dismissed the writ petition, finding that no regularisation can be directed by the court in the absence of sanctioned posts.
24.04.2026	Hence this Special Leave Petition.

**IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH**

Writ Petition (Civil) No. 1234 of 2015

Date of Decision: 01.01.2026

IN THE MATTER OF:

Contractual Nursing Assistants ... Petitioners

Versus

State of Punjab & Ors. ... Respondents

CORAM: HON'BLE THE SINGLE JUDGE

JUDGMENT / ORDER

1. The Petitioners, who were engaged as Nursing Assistants on a contractual basis on 21.02.2000, have approached this Court seeking a writ of mandamus for the regularization of their services and quashing of the Office Order dated 02.02.2015, which proposed to terminate their employment.
2. Learned counsel for the Petitioners submits that the Petitioners have rendered continuous service for decades without break or complaint and were granted a promotional pay scale on 03.10.2007. It is contended that the State, acting as a model employer, cannot arbitrarily replace one set of contractual employees with another.
3. Per contra, the Respondents maintain that the Petitioners were appointed strictly on a contractual basis. Most importantly, it has been placed on record that there are currently no sanctioned posts of Nursing Assistants available within the Department against which the Petitioners can be permanently absorbed.
4. Having heard the rival submissions and perused the record, this Court is of the considered opinion that the law on regularization is well-settled. It is a fundamental principle of service jurisprudence that no writ of mandamus can be issued directing the State to regularize the services of contractual or ad-hoc employees in the absence of duly sanctioned vacant posts.

The creation of posts is an executive function, and the Court cannot direct the creation of supernumerary posts to accommodate the Petitioners.

5. While the Court sympathizes with the long service rendered by the Petitioners, the relief of regularization cannot be granted contrary to the established constitutional scheme of public employment.

6. Consequently, the writ petition is devoid of merit and is hereby dismissed. The interim stay granted by this Court on 10.02.2015 stands vacated. Pending applications, if any, also stand disposed of.

Judge

High Court of Punjab and Haryana

01.01.2026

IN THE SUPREME COURT OF INDIA

*Civil Appellate Jurisdiction***Special Leave Petition (Civil) No. _____ of 2026**

Against the Impugned Final Judgment and Order dated
01.01.2026 passed by the Punjab & Haryana High Court at
Chandigarh in WPC 123/2015

BETWEEN:

Position of Parties

S. No.	Name and Address	Before the High Court/ Earlier Court	Before this Hon'ble Court
1.	Jacob Mathew 10, Hospital Road, Ludhiana	Respondent No. 1	Petitioner No. 1
2.	E.P. Royappa 83, Arbitrary Colony, Ludhiana	Respondent No. 2	Petitioner No. 2
3.	Rustom C. Cooper 70, National Bank Marg, Ludhiana	Intervenor	Petitioner No. 3

Versus

1.	Union of India	Appellant No. 1	Respondent No.
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Through the Secretary,
Department of Revenue

2. **Office of the Central Excise** Appellant No. 2 Respondent No.
Commissioner, New Delhi 2

Through the Commissioner,
Central Excise

3. **Office of the Deputy Excise** Appellant No. 3 Respondent No.
Commissioner, Ludhiana 3

Through the Deputy
Commissioner, Central Excise

To
The Hon'ble Chief Justice of India and
His Companion Justices of
The Hon'ble Supreme Court of India

It is most respectfully submitted that:

1. By this Special Leave Petition, leave is sought under Article 136 of the Constitution of India to appeal against the Impugned Final Judgment and Order dated 01.01.2026 passed by the Punjab & Haryana High Court at Chandigarh in WPC 123/2015, by which the Hon'ble High Court has dismissed the Petitioners' writ petition, thus denying the relief of regularisation to them in the Respondent Department.

1A. The Impugned Order(s) is/are passed by a Ld. Single Judge of the High Court, but no intra-court appeal lies.

1. **QUESTIONS OF LAW:** The following questions of law arise for this Hon'ble Court's consideration in the present SLP:

- A. WHETHER the Impugned Order erred in holding that the absence of sanctioned posts is an absolute bar to regularisation, particularly when the Petitioners have rendered 26 years of continuous and unblemished service?
- B. WHETHER the State, expected to act as a model employer, can arbitrarily terminate the services of long-standing contractual workers merely to replace them with another set of contractual workers discharging the exact same duties?
- C. WHETHER the Office Order dated 02.02.2015 violates the principles of natural justice, having been issued without affording any prior show-cause notice to the Petitioners?

3. **DECLARATION IN TERMS OF RULE 3(2):** No other petition seeking Special Leave to Appeal against the Impugned Final Judgment and Order dated 01.01.2026 passed by the Punjab & Haryana High Court at Chandigarh in WPC 123/2015 has been filed by the Petitioner(s).

4. **DECLARATION IN TERMS OF RULE 5:** Annexures P-1 to P-3 produced along with the Special Leave Petition are true copies of the pleadings/documents which formed part of the Courts below.

5. **GROUND:** This Special Leave Petition is preferred on the following grounds taken without prejudice against each other:

- A. The Petitioners have rendered continuous service to the Respondent Department since the past 26 years without any complaints whatsoever, and have in fact earned appreciation/awards for their work performance.
- B. The Respondent Department's proposal to terminate the Petitioners solely to replace them with other contractual workers for the exact same duties and responsibilities is arbitrary and unfair.
- C. The Office Order dated 02.02.2015 was not preceded by any show cause notice, and thus violates the principles of natural justice.
- D. The mere absence of sanctioned posts cannot come in the way of justice and fairness, which require that the services of the Petitioners be regularised with effect from the date of their initial joining in the department.
- E. The State, being a model employer, cannot be permitted to exploit contractual workers by engaging them for several years and thereafter terminating their services without sufficient cause.

6. **GROUND FOR INTERIM RELIEF:** Interim relief is sought on the following grounds:

- A. The Petitioner(s) have a strong prima facie case for the grounds mentioned above. The Petitioners have served the Respondent Department continuously since 21.02.2000 and were protected by an interim stay granted by the High Court from 10.02.2015 until 01.01.2026. Allowing the termination to take effect now would severely disrupt their long-settled employment status. Further, the Office Order dated 02.02.2015 was not preceded by any show cause notice, thereby violating the principles of natural justice.
- B. The balance of convenience is in favour of the Petitioner(s). No inconvenience would be caused to the Respondent(s) if the interim reliefs were granted, whereas huge inconvenience and injury would be caused to the Petitioner(s) if the interim relief prayed for were not granted.
- C. Irreparable injury would be caused to the Petitioner(s) if the interim relief prayed for were not granted. The Petitioners have dedicated 26 years of continuous service without any complaints and have earned appreciation for their work. Refusing a stay on the termination order will result in a sudden loss of livelihood and cause irreparable financial hardship to the Petitioners.

7. **MAIN PRAYERS:** In view of the foregoing submissions, the Petitioner most respectfully prays that this Hon'ble Court may be pleased to:

- a. Grant special leave to appeal against the Impugned Final Judgment and Order dated 01.01.2026 passed by the Punjab & Haryana High Court at Chandigarh in WPC 123/2015; and
- b. Pass any such other or further order(s) as this Hon'ble Court may deem fit in the facts and circumstances of this case.

8. **PRAYERS FOR INTERIM RELIEF:** In view of the foregoing submissions, the Petitioner most respectfully prays that pending the final outcome of the present SLP, this Hon'ble Court may be pleased to:

- a. Pass an ex-parte ad-interim order staying the operation of the Office Order dated 02.02.2015 issued by the Respondent Department; and
- b. Pass any such other or further order(s) as this Hon'ble Court may deem fit in the facts and circumstances of this case.

And for this act of kindness, the humble Petitioner(s) shall ever pray.

Drawn on: 05.07.2026
Drawn by: Mitch Patil



Date: 05.07.2026
Place: New Delhi

Filed by: Christopher Nigam
Advocate for the Petitioner

IN THE SUPREME COURT OF INDIA

*Civil Appellate Jurisdiction***Special Leave Petition (Civil) No. _____ of 2026**

Against the Impugned Final Judgment and Order dated
01.01.2026 passed by the Punjab & Haryana High Court at
Chandigarh in WPC 123/2015

IN THE MATTER OF:

Jacob Mathew & Ors.

...Petitioner(s)

Versus

Union of India & Ors.

...Respondent(s)

CERTIFICATE

Certified that the SLP is confined only to the pleadings before the Court whose judgment is challenged and the other documents relied upon in those proceedings. No additional facts, documents or grounds have been taken or relied upon in the SLP except those facts/documents for which an application for permission to file the same has been filed. The documents/annexures attached to the SLP are necessary to answer the questions of law raised and/or to make out the grounds urged in the SLP for consideration of this Hon'ble Court. This certificate is given on the basis of instructions given by the Petitioner whose affidavit is filed in support of the SLP.

Date: 05.07.2026
Place: New Delhi


Filed by: Christopher Nigam
Advocate for the Petitioner

IN THE SUPREME COURT OF INDIA

Civil Appellate Jurisdiction

Special Leave Petition (Civil) No. _____ of 2026

Against the Impugned Final Judgment and Order dated 01.01.2026 passed by the Punjab &
Haryana High Court at Chandigarh in WPC 123/2015

IN THE MATTER OF:

Jacob Mathew & Ors.

...Petitioner(s)

Versus

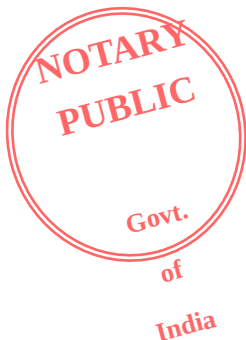
Union of India & Ors.

...Respondent(s)

AFFIDAVIT

I, Jacob Mathew, son of Sant Ram Mathew, aged 56 years, resident of 10, Hospital Road, Ludhiana, Punjab-141001, presently at New Delhi, do hereby solemnly state and affirm as under:

1. I am the Petitioner No. 1 in the present case.
2. As such, I am fully conversant with the facts of the case and hence capable to swear to this Affidavit on behalf of myself and the other Petitioner(s) as well.
3. I have read and understood the contents of the accompanying Special Leave Petition including Synopsis and List of Dates from Page B to Page ____ and petition for Special Leave to Appeal at Paragraphs 1 to 8, and the contents of all accompanying applications/ IAs.
4. I say that the contents thereof are true and correct to the best of my knowledge and belief.
5. All annexures to the accompanying application/petition are true/translated copies of their respective originals.

*Jacob Mathew***DEPONENT**

VERIFICATION

Verified at New Delhi on this 14th day of June 2026 that the contents of the above affidavit are true and correct to the best of my knowledge and no part of it is false and nothing material has been concealed therefrom.



Jacob Mathew

DEPONENT

MOCK

GOVERNMENT OF PUNJAB

Office of the Deputy Excise Commissioner, Ludhiana

Memo No: DEC/LUD/2000/1042

Dated: 21.02.2000

OFFICE ORDER

In the interest of public service and administrative necessity, the competent authority is pleased to engage the candidates listed below at the post of Nursing Assistant within the Office of the Deputy Excise Commissioner, Ludhiana, strictly on a contractual basis.

This engagement is effective immediately and is subject to annual renewal based on performance and departmental requirements. The appointees shall discharge their duties sincerely and will be governed by the standard terms and conditions applicable to contractual engagements under the relevant government regulations.

Deputy Excise Commissioner

Ludhiana, Punjab

Chris Nigam

True Copy

GOVERNMENT OF PUNJAB
Office of the Deputy Excise Commissioner, Ludhiana

Memo No: DEC/LUD/2007/5821

Dated: 03.10.2007

OFFICE ORDER

Taking into consideration the continuous length of service, dedication, and consistently good performance rendered by the contractual Nursing Assistants appointed vide Office Order dated 21.02.2000, the competent authority is pleased to grant a promotional pay scale to the said employees.

It is clarified that this grant of higher pay scale is in recognition of their meritorious service and does not entail any change in their current post, designation, or primary duties. The revised pay scale shall be implemented with immediate effect.

Deputy Excise Commissioner
Ludhiana, Punjab

Chris Nigam

True Copy

GOVERNMENT OF PUNJAB
Office of the Deputy Excise Commissioner, Ludhiana

Memo No: DEC/LUD/2015/091

Dated: 02.02.2015

OFFICE ORDER

It is hereby notified that the contractual employment of the current batch of Nursing Assistants (engaged vide Order dated 21.02.2000) shall stand terminated with effect from 31.03.2015.

The Department proposes to engage a new set of contractual workers through a revised outsourcing/contractual arrangement to perform the same duties and responsibilities at the existing pay scales. The concerned current Nursing Assistants are directed to hand over charge to the designated supervisory officer on or before the close of working hours on 31.03.2015.

Deputy Excise Commissioner
Ludhiana, Punjab

Chris Nigam

True Copy

IN THE SUPREME COURT OF INDIA

Civil Appellate Jurisdiction

I.A. No. _____ of 2026

in

Special Leave Petition (Civil) No. _____ of 2026

IN THE MATTER OF:

Jacob Mathew & Ors.

...Petitioner(s)

Versus

Union of India & Ors.

...Respondent(s)

**APPLICATION FOR PERMISSION TO PLACE ADDITIONAL
DOCUMENT(S) ON RECORD**

To

The Hon'ble Chief Justice of India and

His Companion Justices of

The Hon'ble Supreme Court of India

It is most respectfully submitted that:

1. The accompanying Special Leave Petition has been filed against the Impugned Final Judgment and Order dated 01.01.2026 passed by the Punjab & Haryana High Court at Chandigarh in WPC 123/2015. The contents of the Special Leave Petition may kindly be treated as part and parcel of this application and are not being repeated herein for the sake of brevity.

2. This application seeks permission to place on record the following additional facts and documents, which are necessary and proper for the adjudication of the accompanying SLP:

A. **Annexure P-4 (pp. ___ to ___)** is a translated copy of Office Order dated 21.02.2000 issued by the Respondent Department appointing the Petitioners as Nursing Assistants.

3. No prejudice would be caused to the Respondent(s) if this application were allowed. On the other hand, irreparable injury would be caused to the Petitioner(s) if the application were not allowed.

4. This application is filed in good faith and in the interests of justice.

5. **PRAYERS:** In view of the foregoing averments, it is most respectfully prayed that this Hon'ble Court may be pleased to:

- a. Permit the Petitioner(s) to place on record the additional document(s) marked as Annexure P-4; and
- b. Pass any such other or further order(s) as this Hon'ble Court may deem fit in the facts and circumstances of this case.

And for this act of kindness, the humble Petitioner(s) shall ever pray.

Date: 05.07.2026
Place: New Delhi


Filed by: Christopher Nigam
Advocate for the Petitioner

**IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH**

Writ Petition (Civil) No. 1234 of 2015

Date of Decision: 10.02.2015

IN THE MATTER OF:

Contractual Nursing Assistants ... Petitioners

Versus

State of Punjab & Ors. ... Respondents

CORAM: HON'BLE THE SINGLE JUDGE

ORDER

1. The present writ petition has been filed challenging the Office Order dated 02.02.2015 issued by the Respondent Department, whereby the employment of the Petitioners is proposed to be terminated with effect from 31.03.2015 and replaced by another set of contractual workers.
2. Learned counsel for the Petitioners submits that the Petitioners have been working continuously since 21.02.2000 without any break or complaints, and were even granted a promotional pay scale in 2007. It is argued that replacing one set of contractual employees with another set of contractual employees is arbitrary and illegal.
3. Notice of motion.
4. Upon hearing the learned counsel for the Petitioners, a prima facie case is made out. The operation of the impugned Office Order dated 02.02.2015 shall remain stayed pending final adjudication of this writ petition. The Petitioners shall be allowed to continue in service on the same terms and conditions.
5. List on the appropriate date as per roster.

Chris Nigam

True Copy

10.02.2015

IN THE SUPREME COURT OF INDIA

Civil Appellate Jurisdiction

I.A. No. _____ of 2026

in

Special Leave Petition (Civil) No. _____ of 2026

IN THE MATTER OF:

Jacob Mathew & Ors.

...Petitioner(s)

Versus

Union of India & Ors.

...Respondent(s)

**APPLICATION FOR CONDONATION OF DELAY OF 95 DAYS
IN FILING THE SLP**

To

The Hon'ble Chief Justice of India and

His Companion Justices of

The Hon'ble Supreme Court of India

It is most respectfully submitted that:

1. The accompanying Special Leave Petition has been filed against the Impugned Final Judgment and Order dated 01.01.2026 passed by the Punjab & Haryana High Court at Chandigarh in WPC 123/2015. The contents of the Special Leave Petition may kindly be treated as part and parcel of this application and are not being repeated herein for the sake of brevity.

2. This application, seeking condonation of delay of 95 days in filing the accompanying SLP, is preferred on the following grounds:
 - A. The Petitioners hail from a rural background and have few means at their disposal. The Petitioners had great difficulty in contacting their local advocate and obtaining the case records which could then be translated and handed over to the Advocate-on-Record in New Delhi for preparing and filing the accompanying SLP.
 - B. The Petitioners are suffering from various ailments including hypertension and chronic liver disease. Medical documents showing the Petitioners' diagnoses and treatments are annexed.
3. No prejudice would be caused to the Respondent(s) if this application were allowed. On the other hand, irreparable injury would be caused to the Petitioner(s) if the application were not allowed.
4. This application is filed in good faith and in the interests of justice.
5. **PRAYERS:** In view of the foregoing averments, it is most respectfully prayed that this Hon'ble Court may be pleased to:
 - a. Condone the delay of 95 days in filing the accompanying SLP against the Impugned Final Judgment and Order dated 01.01.2026 passed by the Punjab & Haryana High Court at Chandigarh in WPC 123/2015; and

- b. Pass any such other or further order(s) as this Hon'ble Court may deem fit in the facts and circumstances of this case.

And for this act of kindness, the humble Petitioner(s) shall ever pray.

Date: 05.07.2026
Place: New Delhi


Filed by: Christopher Nigam
Advocate for the Petitioner

IN THE SUPREME COURT OF INDIA

Civil Appellate Jurisdiction

I.A. No. _____ of 2026

in

Special Leave Petition (Civil) No. _____ of 2026

IN THE MATTER OF:

Jacob Mathew & Ors.

...Petitioner(s)

Versus

Union of India & Ors.

...Respondent(s)

**APPLICATION FOR EXEMPTION FROM FILING CERTIFIED
COPY OF THE IMPUGNED ORDER(S)**

To

The Hon'ble Chief Justice of India and

His Companion Justices of

The Hon'ble Supreme Court of India

It is most respectfully submitted that:

1. The accompanying Special Leave Petition has been filed against the Impugned Final Judgment and Order dated 01.01.2026 passed by the Punjab & Haryana High Court at Chandigarh in WPC 123/2015. The contents of the Special Leave Petition may kindly be treated as part and parcel of this application and are not being repeated herein for the sake of brevity.

2. This application seeks exemption from filing certified copy of the Impugned Final Judgment and Order dated 01.01.2026 passed by the Punjab & Haryana High Court at Chandigarh in WPC 123/2015. It is most respectfully submitted that the Petitioner(s) have not been able to apply for a certified copy of the Impugned Final Judgment and Order dated 01.01.2026 passed by the Punjab & Haryana High Court at Chandigarh in WPC 123/2015. It is submitted that the court registry is not functioning on account of vacations and urgent relief is sought in the SLP. In the circumstances, it is prayed that an exemption from filing the certified copy may be granted. The Petitioner(s) undertake(s) to produce the certified copy as and when made available to the Petitioner(s) and/or directed by this Hon'ble Court.
3. No prejudice would be caused to the Respondent(s) if this application were allowed. On the other hand, irreparable injury would be caused to the Petitioner(s) if the application were not allowed.
4. This application is filed in good faith and in the interests of justice.
5. **PRAYERS:** In view of the foregoing averments, it is most respectfully prayed that this Hon'ble Court may be pleased to:
 - a. Grant exemption to the Petitioner(s) from filing certified copy of the Impugned Final Judgment and Order dated 01.01.2026 passed by the Punjab & Haryana High Court at Chandigarh in WPC 123/2015; and

- b. Pass any such other or further order(s) as this Hon'ble Court may deem fit in the facts and circumstances of this case.

And for this act of kindness, the humble Petitioner(s) shall ever pray.

Date: 05.07.2026
Place: New Delhi


Filed by: Christopher Nigam
Advocate for the Petitioner

IN THE SUPREME COURT OF INDIA

Civil Appellate Jurisdiction

I.A. No. _____ of 2026

in

Special Leave Petition (Civil) No. _____ of 2026

IN THE MATTER OF:

Jacob Mathew & Ors.

...Petitioner(s)

Versus

Union of India & Ors.

...Respondent(s)

**APPLICATION FOR EXEMPTION FROM FILING OFFICIAL
TRANSLATION(S) OF ANNEXURE P-4**

To

The Hon'ble Chief Justice of India and

His Companion Justices of

The Hon'ble Supreme Court of India

It is most respectfully submitted that:

1. The accompanying Special Leave Petition has been filed against the Impugned Final Judgment and Order dated 01.01.2026 passed by the Punjab & Haryana High Court at Chandigarh in WPC 123/2015. The contents of the Special Leave Petition may kindly be treated as part and parcel of this application and are not being repeated herein for the sake of brevity.

2. This application seeks exemption from filing Official Translation(s) of Annexure P-4. It is prayed that in view of the urgency and the facts and circumstances of this case, exemption from filing Official Translation(s) may be granted.
3. No prejudice would be caused to the Respondent(s) if this application were allowed. On the other hand, irreparable injury would be caused to the Petitioner(s) if the application were not allowed.
4. This application is filed in good faith and in the interests of justice.
5. **PRAYERS:** In view of the foregoing averments, it is most respectfully prayed that this Hon'ble Court may be pleased to:
 - a. Grant exemption to the Petitioner(s) from filing Official Translation(s) of Annexure P-4; and
 - b. Pass any such other or further order(s) as this Hon'ble Court may deem fit in the facts and circumstances of this case.

And for this act of kindness, the humble Petitioner(s) shall ever pray.

Date: 05.07.2026
Place: New Delhi


Filed by: Christopher Nigam
Advocate for the Petitioner

**IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH**

WPC 123 / 2015

MEMO OF PARTIES

1. **Jacob Mathew**, 10, Hospital Road, Ludhiana
2. **E.P. Royappa**, 83, Arbitrary Colony, Ludhiana
3. **Rustom C. Cooper**, 70, National Bank Marg, Ludhiana

... Petitioners

Versus

1. **Union of India**, Through the Secretary, Department of Revenue
2. **Office of the Central Excise Commissioner, New Delhi**, Through the Commissioner, Central Excise
3. **Office of the Deputy Excise Commissioner, Ludhiana**, Through the Deputy Commissioner, Central Excise

... Respondents

IN THE SUPREME COURT OF INDIA

*Civil Appellate Jurisdiction***Special Leave Petition (Civil) No. _____ of 2026**

Against the Impugned Final Judgment and Order dated
01.01.2026 passed by the Punjab & Haryana High Court at
Chandigarh in WPC 123/2015

IN THE MATTER OF:

Jacob Mathew & Ors.

...Petitioner(s)

Versus

Union of India & Ors.

...Respondent(s)

FILING MEMO

S. No.	Particulars	Copies	Court Fee
1.	Special Leave Petition with Certificate and Affidavit		
2.	Annexures P-1 to P-4		
3.	Application for permission to place additional document(s) on record		
4.	Application for condonation of delay of 95 days in filing the SLP		

5.	Application for exemption from filing certified copy of the Impugned Order(s)		
6.	Application for exemption from filing Official Translation(s) of Annexure P-4		
7.	Vakalatnama(s)		

Date: 05.07.2026
Place: New Delhi


Filed by: Christopher Nigam
Advocate for the Petitioner

IN THE SUPREME COURT OF INDIA

Civil Appellate Jurisdiction

Special Leave Petition (Civil) No. _____ of 2026

IN THE MATTER OF:

Jacob Mathew & Ors.

...Petitioner(s)

Versus

Union of India & Ors.

...Respondent(s)

VAKALATNAMA

I, Jacob Mathew (Petitioner No. 1), in this Special Leave Petition, hereby appoint and retain Christopher Nigam, Advocate on Record of the Supreme Court, to act and appear for me in this petition and, on my behalf, to conduct and prosecute the same and all proceedings that may be taken in respect of any application connected with the same or any decree/order passed therein, including proceedings in taxation and application for review, to file and obtain return of documents, and to deposit and receive money on my behalf in the said petition and in any application for review, and to represent me and to take all necessary steps on my behalf in the above matter.

I agree to ratify all acts done by the aforesaid Advocate in pursuance of this authority.

Jacob Mathew (Petitioner No. 1)

Date: 14.06.2026

Jacob Mathew (Petitioner No. 1)

☒ This Vakalatnama has been signed by the Petitioner(s) in my presence.

I have identified the Petitioner(s) and accepted this Vakalatnama.

☐ This Vakalatnama has not been signed by the Petitioner(s) in my presence.

However, I have satisfied myself as to the due execution of this Vakalatnama and accepted it.

The Petitioner(s) have been identified by the following Notary/Advocate:

_____.

C. Nigam

Christopher Nigam, Advocate on Record (AoR Code: 1234)

MEMO OF APPEARANCE

To,
The Registrar,
Supreme Court of India
New Delhi

Sir,
Please enter my appearance on behalf on the Petitioner(s) in the aforesaid matter.

Date: 14.06.2026

C. Nigam
Christopher Nigam
Advocate for the Petitioner(s)

IN THE SUPREME COURT OF INDIA

Civil Appellate Jurisdiction

Special Leave Petition (Civil) No. _____ of 2026

IN THE MATTER OF:

Jacob Mathew & Ors.

...Petitioner(s)

Versus

Union of India & Ors.

...Respondent(s)

VAKALATNAMA

I, E.P. Royappa (Petitioner No. 2), in this Special Leave Petition, hereby appoint and retain Christopher Nigam, Advocate on Record of the Supreme Court, to act and appear for me in this petition and, on my behalf, to conduct and prosecute the same and all proceedings that may be taken in respect of any application connected with the same or any decree/order passed therein, including proceedings in taxation and application for review, to file and obtain return of documents, and to deposit and receive money on my behalf in the said petition and in any application for review, and to represent me and to take all necessary steps on my behalf in the above matter.

I agree to ratify all acts done by the aforesaid Advocate in pursuance of this authority.

E.P. Royappa (Petitioner No. 2)

Date: 14.06.2026

E.P. Royappa (Petitioner No. 2)

☒ This Vakalatnama has been signed by the Petitioner(s) in my presence.

I have identified the Petitioner(s) and accepted this Vakalatnama.

☐ This Vakalatnama has not been signed by the Petitioner(s) in my presence.

However, I have satisfied myself as to the due execution of this Vakalatnama and accepted it.

The Petitioner(s) have been identified by the following Notary/Advocate:

_____.

C. Nigam

Christopher Nigam, Advocate on Record (AoR Code: 1234)

MEMO OF APPEARANCE

To,
The Registrar,
Supreme Court of India
New Delhi

Sir,
Please enter my appearance on behalf on the Petitioner(s) in the aforesaid matter.

Date: 14.06.2026

C. Nigam
Christopher Nigam
Advocate for the Petitioner(s)

IN THE SUPREME COURT OF INDIA

Civil Appellate Jurisdiction

Special Leave Petition (Civil) No. _____ of 2026

IN THE MATTER OF:

Jacob Mathew & Ors.

...Petitioner(s)

Versus

Union of India & Ors.

...Respondent(s)

VAKALATNAMA

I, Rustom C. Cooper (Petitioner No. 3), in this Special Leave Petition, hereby appoint and retain Christopher Nigam, Advocate on Record of the Supreme Court, to act and appear for me in this petition and, on my behalf, to conduct and prosecute the same and all proceedings that may be taken in respect of any application connected with the same or any decree/order passed therein, including proceedings in taxation and application for review, to file and obtain return of documents, and to deposit and receive money on my behalf in the said petition and in any application for review, and to represent me and to take all necessary steps on my behalf in the above matter.

I agree to ratify all acts done by the aforesaid Advocate in pursuance of this authority.

Rustom C. Cooper (Petitioner No. 3)

Date: 14.06.2026

Rustom C. Cooper (Petitioner No. 3)

☒ This Vakalatnama has been signed by the Petitioner(s) in my presence.

I have identified the Petitioner(s) and accepted this Vakalatnama.

☐ This Vakalatnama has not been signed by the Petitioner(s) in my presence.

However, I have satisfied myself as to the due execution of this Vakalatnama and accepted it.

The Petitioner(s) have been identified by the following Notary/Advocate:

_____.

C. Nigam

Christopher Nigam, Advocate on Record (AoR Code: 1234)

MEMO OF APPEARANCE

To,
The Registrar,
Supreme Court of India
New Delhi

Sir,
Please enter my appearance on behalf on the Petitioner(s) in the aforesaid matter.

Date: 14.06.2026

C. Nigam
Christopher Nigam
Advocate for the Petitioner(s)